



**MICHAEL D. EISNER**  
COLLEGE OF EDUCATION

June 10, 2024

Dear Commission on Teacher Credentialing (CTC):

The Individual Learning Plan (ILP) document for our Teacher Induction credential program is designed and implemented solely for the professional growth and development of the participating teacher and not for evaluation for employment purposes. This condition is stated on our MOU with partnering school districts.

Sincerely,

A handwritten signature in blue ink that reads "Christine Hayashi".

Christine Hayashi  
Unit Head and Associate Dean  
Michael D. Eisner College of Education  
California State University , Northridge