

APPENDIX II

CSUN EARLY COMPLETION INDUCTION PROGRAM OPTION Induction Credential (Multiple Subjects, Single Subject, Education Specialist)

The early completion induction program option is available to applicants who meet the following established criteria:

- a. Hold a valid Level I or preliminary multiple subject, single subject, or education specialist credential.
- b. Three years of successful experience as a full-time teacher of record with at least one of those full-time years occurring after being granted a Level 1 or preliminary credential. The position must align with the applicant's credential area.
- c. Recommendation to the Early Completion Induction Program by an administrator verifying that the applicant has a minimum of three full years of teaching experience and exceptional performance as a new teacher. The administrator must also identify that they understand their approval indicates they advocate for the teacher to receive one fewer year of induction program support. Submission of the CSUN Administrator Early Completion Induction Program Form is required for acceptance into this program option.

CSUN EARLY COMPLETION TEACHER INDUCTION PROGRAM

Administrator Recommendation for Early Completion Teacher Induction Program

Applicant: Please complete the following:

Name: _____

CSUN ID (if applicable): _____

Date of Issuance of Preliminary Credential: _____

Specialization: _____

The Family Education Rights and Privacy Act of 1974 gives you the right to inspect and review your education records. You may waive this right of access to individual letters of recommendation, in which case such recommendations will be considered confidential and will not be available to you. *Waiver: I hereby waive my right to review this recommendation in support of my application to the CSUN Early Completion Induction Program.*

Applicant's signature: _____

Date: _____

Administrator: The above-named individual is applying for admission to the Early Completion Teacher Induction Program option at California State University, Northridge. The early completion option allows experienced and exceptional applicants to complete a two-year teacher induction program in one year.

Please explain why you are recommending that the applicant's period of teacher induction support be shortened by one year:

Write or type here:

Please provide 1-3 reasons why you believe this applicant is an exceptional teacher.

Write or type here:

Please rate the applicant's competence on the six California Standards for the Teaching Profession. Circle or highlight your response.

1. Engaging and Supporting All Students in Learning

1. Unacceptable	2. Needs Improvement	3. Meets Expectations	4. Exceeds Expectations	5. Outstanding
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2. Creating and Maintaining Effective Environments for Student Learning

1. Unacceptable	2. Needs Improvement	3. Meets Expectations	4. Exceeds Expectations	5. Outstanding
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3. Understanding and Organizing Subject Matter for Student Learning

1. Unacceptable	2. Needs Improvement	3. Meets Expectations	4. Exceeds Expectations	5. Outstanding
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4. Planning Instruction and Designing Learning Experiences for All Students

1. Unacceptable	2. Needs Improvement	3. Meets Expectations	4. Exceeds Expectations	5. Outstanding
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5. Assessing Students for Learning

1. Unacceptable	2. Needs Improvement	3. Meets Expectations	4. Exceeds Expectations	5. Outstanding
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6. Developing as a Professional Educator

1. Unacceptable	2. Needs Improvement	3. Meets Expectations	4. Exceeds Expectations	5. Outstanding
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I verify that this applicant has taught at this school for a minimum of one year as a full-time teacher of record with their earned preliminary credential AND has taught a minimum of three full time years as a teacher of record in their credential area or specialty at this or another school.

Initial: _____

This applicant has shown exceptional skill in their teaching practice at this school.

Initial: _____

I recommend this applicant for the Early Completion Teacher Induction Program option, based on experience, exceptional performance as a new teacher, and because the applicant can be successful with a shorter teacher induction support period (one year reduction in teacher induction program length).

Initial: _____

Name of Applicant: _____

Applicant's Position: _____

Name of School District: _____

Date of Employment in the Position: _____

Name of Administrator: _____

Position Title of Administrator: _____

Signature of Administrator

Date

Signature of Induction Program Coordinator

Date

Position Title