

IS 335: Information Technology in Business
Reading Preparation Assignment
Chapter 15
Enterprise Architecture Textbook

Read Chapter 14, "Organization Design" of *Design of Enterprise Systems: Theory Architecture, and Methods*, pp. 351 - 373

Read the below questions and be prepared for class discussion based on those questions.

1. Describe the environmental and organizational conditions under which centralization will perform better than decentralization.
2. Contrast and compare job enlargement and job enrichment.
3. List five common organizational structures.
4. Why does increasing job specialization lead to the need for more coordination in an organization?
5. What is the relationship between interdependence and coordination?
6. What is meant by the term span of control?
7. Describe the decision-making process.
8. What is the difference between routine decisions and non-routine decisions? Provide an example of each.
9. Describe the two main approaches to job design.
10. Explain how the enterprise's environment affects decisions on the hiring of people into an organization.