

Retirement & Emeritus Status for University Administrators

SECTIONS 650 – 659:

650 – RETIREMENT AND EMERITUS STATUS

650.1 Pre-Retirement Reduction in Time Base.

The policies and procedures covering aspects of pre-retirement reduction in time base are subject to change as the Collective Bargaining Agreement is re-negotiated. For the most updated information, contact the Office of Faculty Affairs (677-2962), and see the current contract at the following website:

http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/CFAtoc.shtml

650.2 Faculty Early Retirement Program.

The policies and procedures covering aspects of the Faculty Early Retirement Program (FERP) are subject to change as the Collective Bargaining Agreement is re-negotiated. For the most updated information, contact the Office of Faculty Affairs (677-2962), and see the current contract at the following website:

http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/CFAtoc.shtml

Faculty members who participate in the Faculty Early Retirement Program will have the option of teaching full-time during one semester of each succeeding year and receive half an annual salary based on the rank and step they held at retirement or teaching half-time each semester and receive 50 percent of an annual salary based on the rank and step they held at retirement. During the semester of full-time service, the faculty member will be expected to fulfill normal obligations, including teaching, advisement, committee service, and other instructionally related assignments which would be required if the faculty member had not retired.

650.3 Emeritus Status.

Criteria - Senior tenured members of the faculty who have served a minimum of 10 years as full-time tenure track faculty at CSUN and who have retired from active service in the University may be granted Emeritus status by the President of the University. Those faculty members participating in the Faculty Early Retirement Program may be granted Emeritus status after completing their final semester of teaching service.

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Procedures - Eligible retired faculty attain Emeritus status upon recommendation by their Department Chair, Department Personnel Committee, College Personnel Committee, or College Dean (or other equivalent administrator); upon review and recommendation by the Personnel Planning and Review Committee; and upon approval by the President of the University.

Encouraged to Contribute Expertise - Emeritus faculty members are encouraged to contribute their expertise to the intellectual and cultural life of the University.

Ethical Obligations - Emeritus faculty have an ethical obligation to cite CSUN as an academic affiliation when University facilities are used in the performance of their professional activities.

Rights and Privileges - When University resources permit, faculty members gaining Emeritus status at California State University, Northridge, who are not participants in the Faculty Early Retirement Program, shall continue to enjoy the rights and perquisites of members of the faculty that are allowed by University and State regulations. Faculty Emeriti not participating in the Faculty Early Retirement Program shall not have the right to vote or be members of faculty committees. Faculty Emeriti participating in the Faculty Early Retirement Program may vote and be members of faculty committees during the semesters they are teaching. Faculty Emeriti shall be listed in the University Catalog. Basic rights and privileges accorded to Faculty Emeriti not participating in the Faculty Early Retirement Program shall include, but not necessarily be limited, to the following:

- An Emeritus Faculty identification card issued by the President of the University.
- A library card allowing full use of the University Library, including interlibrary loans, and any special faculty facilities in the Library, including study carrels.
- Lifetime courtesy campus parking permit. California State University, Northridge

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- Courtesy admission to University-sponsored athletic and cultural events, subject to availability.
- Invitation to participate in public ceremonies of the University, such as commencement, dedications, open house, convocations, and the like.
- Complimentary subscription to pertinent publications of the University.
- Listing, at the individual's option, in the campus telephone and address directory.
- Access to University recreational facilities.
- Right to administer grants, contracts, or other research projects funded by resources outside the CSU System.
- Office and/or laboratory space allocated by Colleges or Individual Departments after all space needs of their active faculty members have been met.
- Clerical support and supplies, including access to University computing facilities and electronic mail, allocated by individual Department Chairs after needs of the active faculty have been met.
- Department faculty mailbox, which shall be used in accordance with the rules and procedures established by individual departments.
- Privilege to audit classes with the instructor's consent subject to available space.
- Other rights and privileges as determined by the President of the University, the faculty of the University, the Associated Students, the University Club Association, and other individuals and agencies.
- 650.4 Rights and Privileges Extended to Surviving Life Partners.
- The University extends to surviving life partners of Faculty Emeriti those rights and privileges listed in Sections 650.3.5.a through 650.3.5.h and in Section 650.3.5.n in the Administrative Manual.