

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

FACULTY SENATE EDUCATIONAL EQUITY COMMITTEE (EEC)

Minutes of Meeting February 13, 2016 Approved by Committee March 13, 2017

Sub.to Exec.Comm. _____ Approved by Exec.Comm. _____

Sub.to Acad.Senate _____ Approved by Acad.Senate _____

POLICY ITEMS _____

Members Present: Marcella DeVeaux, Xochitil Flores-Marcial, Eric Garcia, Kim Henige, Ruting Jia, Renee Moreno, Shiva Parsa (Secretary), Iris Ramirez, Omar Ruvalcaba

Members Absent: Boris Ricks (Chair), Dimpal Jain, Kathleen Young

Guest(s):

I. Meeting was called to Order at 11:37am

II. Inspirational welcome provided by Marcella DeVeaux

III. Approval of Minutes from the last meetings

- A) Minutes from November meeting needed approval-via email)
- B) Minutes from December 2016 meeting approved as written.

IV. Additional Agenda Items

- A) Tracy Buenavista-Faculty Resolution for EEC to review and support.
 - 1. Has been presented to senate Exec.
 - 2. Will now be presented to the entire senate.
- B) Dimpal Jain- Framework for the Faculty Retention Workshop.
 - 1. Student panel or video to discuss best practice in the classroom.
 - 2. Include Early Tenure as a topic of conversation.
- C) Leslie De Leon was acknowledge by the EEC for the outstanding work she did on the poster presented at the Faculty Retreat.

V. Updates & Announcements

- A) 2016-2017 Campus Climate Survey
- B) 2017 Faculty Retention Workshop - Information some of the faculty would like to receive:
 - 1. Would like more explicit information on what is needed for tenure process.
 - 2. Protecting faculty from taking on too much service.
 - 3. It was suggested that Chairs be invited to the workshop, discuss mentoring for new faculty within their departments.
 - 4. Mentoring new faculty needs to be a topic at the workshop.

5. Challenges of problematic PIFs
- C) 2017 Faculty Retreat summary
1. Speaker session went longer than expected. Poster session was cut short.
 2. Well attended.
 3. Planning changes for next year's retreat. Plan to make it more like a retreat and less like a conference.

VI. Agenda and or Action Items for the next meeting

- A) Compile the suggestions for the Faculty Retention workshop and email them out for a vote on what topic to select.

VII. For the Good of Educational Equity Committee*

- A) The EEC members shared their thoughts

VIII. Meeting Adjourned at 12:42pm