

Cal State Northridge
Office of Faculty Affairs

SPECIAL CIRCUMSTANCES (FERP, LWOP, PRIOR DIP LEAVE)
THAT MAY AFFECT YOUR SABBATICAL LEAVE ELIGIBILITY:

If you have/are...	This may affect your sabbatical in the following way:
On FERP	Not eligible for sabbatical leave
Have taken a Difference in Pay Leave (DIP Leave)	<p>After being hired, you are first eligible when you complete 6 years of full-time credited service (<i>similar to a sabbatical leave</i>).</p> <p>After completing those 6 years of service, you are eligible to apply for a DIP leave every 3 years.</p> <p>In either case, the clock “starts over” on the year when you return from your DIP Leave.</p> <p><i>Example: If you took a DIP in Fall 2022 or Spring 2023, you would next be eligible to apply for a sabbatical during the 2028-29 academic year for a sabbatical that would take place during the 2029-30 academic year.</i></p>
Have taken a Personal Leave of Absence Without Pay (LWOP)	<p>You do not accrue sabbatical eligibility time while on a Personal Leave Without Pay (LWOP).</p> <p>Therefore, you would add one year before you are eligible to apply for a sabbatical.</p> <p><i>Example: If you last took a sabbatical in 2019-20, and you took a personal LWOP for a year sometime after that sabbatical, you would next be eligible to apply for a sabbatical during the 2026-27 academic year for a sabbatical that would take place during the 2027-28 academic year.</i></p>
Have taken a Professional Leave of Absence Without Pay (LWOP)	<p>If your LWOP is for a Professional purpose (<i>e.g., Visiting Scholar</i>), you will still accrue time towards sabbatical eligibility; there is no need to add a year, as in the example above, of personal leave.</p>

Note: If you have had a medical leave or parental leave, your sabbatical eligibility is not affected.