

Type: _____ Years of Credited Service: _____
 Term(s): _____ Recommendation: _____
(FOR PROVOST AND VICE PRESIDENT'S OFFICE USE ONLY)

**CALIFORNIA STATE UNIVERSITY, NORTHRIDGE
 APPLICATION FOR 2021-22 SABBATICAL LEAVE OR DIFFERENCE-IN-PAY LEAVE**

This application is to be completed by the applicant and submitted to the Department Chair (or equivalent), no later than **September 25, 2020**, for transmittal to the appropriate Department Committee. Applicants must have completed a minimum of six (6) full academic years of credited service before a regular sabbatical leave or difference-in-pay leave can be granted. To be eligible for a subsequent sabbatical leave, applicants must have served full time at least six (6) full academic years after any previous leave with pay. Applicants must have completed a minimum of three (3) full academic years of credited service after the last leave with pay to be eligible for a difference-in-pay leave. Applicants should be familiar with Article 27 (Regular Sabbatical Leaves) or Article 28 (Difference-In-Pay Leaves) of the Faculty Collective Bargaining Agreement, and with the CSUN Sabbatical Leave Policy, found in Section 672 of the *Administrative Manual*.

All sabbatical leave applications, accompanied by the written evaluations from the Department level, shall be forwarded to the College Personnel Committee or College Professional Leave Committee if one has been elected, no later than **October 16, 2020**. All difference-in-pay leave applications shall be forwarded to the College Dean no later than **October 16, 2020**. Applicants should inquire if they have not received a written evaluation from the Department Committee on or before **October 9, 2020**. The appropriate College Committee shall forward all sabbatical leave applications to the College Dean no later than **November 17, 2020**. The College Dean shall forward all applications and accompanying materials to the Office of Faculty Affairs no later than **November 23, 2020**. The President (or designee) shall notify all applicants of the decision on granting the professional leave no later than **January 7, 2020**.

If granted a sabbatical or Difference in Pay Leave (DIP), deferrals may be considered at the discretion of the provost. Sabbatical/DIP deferrals require an application to be submitted by the deferral deadline for leaves including a justification for the deferral request along with chair and dean recommendations for approval or denial. If a deferral request is denied, the faculty member may either take the original sabbatical/DIP as approved or, if needed, submit a revised plan for the same semester(s) for review and approval by the chair, dean, and provost. They may also withdraw from their sabbatical or DIP and resubmit a new application for a subsequent academic year, to be processed as a new application. Due to logistics and financial considerations, the granting of deferrals for previously deferred sabbaticals is unlikely and will be determined on a case-by-case basis.

1. Name of applicant: _____

Last
First
Middle Initial

2. Department: _____ College: _____

3. Date of Most Recent Leave of Absence with Pay: _____
 (Regular Sabbatical or Difference-In-Pay Leave) Semester Year

4. If you transferred to CSUN directly from another CSU campus, and have not been granted a sabbatical leave at CSUN, indicate campus: _____; indicate years of full-time service at that CSU campus: _____.

5. Yes No Do you plan to hold any employment (CSUN or other) while on sabbatical? **If yes, submit with your application a separate memorandum to the Provost and Vice President for Academic Affairs that requests approval and provides a written justification of the need for the additional employment.**
6. Type of Leave Requested:

Please note the following: Applicants not awarded a sabbatical leave will have an opportunity to transfer their request to a difference-in-pay leave. Since regular one-year sabbatical leaves at half salary are not included in the college allocation of centrally funded sabbatical leaves, they **cannot** be converted at a later time to one-semester fully-funded, centrally-funded sabbatical leaves. If you have questions about possible conversion of leave requests or postponement of leaves, please contact the Office of Faculty Affairs prior to selecting a choice below.

MARK ONE CHOICE ONLY.

Regular Sabbatical Leave

- Fall 2021 semester at full pay (centrally funded)
- Spring 2022 semester at full pay (centrally funded)
- 2021-22 academic year at half salary* (not centrally funded)
- Other - identify which two semesters from the 2021-22 and 2022-23 academic years you request sabbatical leave at half salary* (not centrally funded)

Difference-In-Pay Leave (all not centrally funded)

- Fall 2021 semester at difference-in-pay*
- Spring 2022 semester at difference-in-pay*
- 2021-22 academic year at difference-in-pay*
- Other - identify which two semesters from 2021-22 and 2022-23 academic years you request difference-in-pay leaves*

**As described in Government Code 21008, faculty members on difference-in-pay leaves or reduced pay sabbatical leaves earn prorated PERS retirement service credit. Faculty members on full-time pay sabbatical leaves receive full credit for retirement service.*

PLEASE NOTE: The entire application packet (pp. 1-7) should be forwarded to each subsequent level of review.

7. In support of this application, I submit the following proposal: (the proposal shall **not exceed three double-spaced pages**, with a minimum font size of 12. It should include a statement of the purpose of the sabbatical leave and explanations of how the proposed project meets each of the criteria cited in Section 672.2.7.b of the CSUN Sabbatical Leave Policy (appropriateness, benefits, practicability), plus any specific guidelines that have been established at the Department level, as permitted by Section 67.2.2.4 of the Sabbatical Leave Policy.) Letters of support or recommendation from colleagues will be included as part of the three-page limit on the length of the proposal. Letters of support or recommendation that result in a proposal of more than three pages will not be considered.
8. I have attached to this application a current curriculum vitae, not more than one page in length, which cites information relevant to the sabbatical proposal.
9. I agree to return to the service of the California State University and render at least one term of service for each term of leave. Pursuant to the requirements of Articles 27.9 or 28.11 of the Faculty Bargaining Agreement, I agree to sign a promissory note (the value of which is at least equal to the amount of salary to be paid during the sabbatical leave) as evidence of my capacity to indemnify the State of California against loss in the event of failure to fulfill this agreement.

Note: Those individuals approved for sabbatical leaves will be asked to sign a promissory note after the President's decisions have been announced.

10. I recognize that this leave, if granted, will be pursuant to Article 27 (Sabbatical Leaves) or Article 28 (Difference-In-Pay Leaves) of the Faculty Collective Bargaining Agreement and the CSUN Sabbatical Leave Policy for sabbaticals to be granted during the 2021-22 academic year. I agree to abide by the terms of the Faculty Collective Bargaining Agreement and CSUN policies and procedures referred to therein should this application be approved.

I declare that the portions of this application I have completed are true and correct.

Signature of Applicant

Date

HOME ADDRESS (please print):

Street

City

Zip Code

CSUN Email Address

DEPARTMENT CHAIR: STATEMENT OF IMPACT ON DEPARTMENT

- 11. As specified in Section 672.2.4 of the CSUN Sabbatical Leave Policy, “the Department Chair shall provide a statement to the College Dean and College Personnel Committee regarding the possible effect on the curriculum and the operation of the Department should the employee be granted a sabbatical.” Section 672.3.2. specifies a similar provision related to difference-in-pay leaves. The Department Chair should complete the following section unless the Department Chair is applying for a professional leave. If the Department Chair is applying for a professional leave, this section is left blank.

Statement about impact on curriculum/operation of Department:

- The leave, if granted, would not seriously disrupt the course offerings of the Department or adversely affect the quality of education offered the students.

OR

- Granting the leave is inadvisable because the leave would create the following potential problems: (explain)

The foregoing statement is submitted by: _____
Signature

Name Department

PROVIDE A COPY OF THIS SHEET TO THE APPLICANT NO LATER THAN OCTOBER 9, 2020.

FORWARD TO THE APPROPRIATE COLLEGE-LEVEL PROFESSIONAL LEAVE REVIEW COMMITTEE, NO LATER THAN OCTOBER 16, 2020.

DEPARTMENT RECOMMENDATION

12. To assist the College Personnel Committee or the College Professional Leave Committee and the President, for sabbatical leaves, and to assist the President in the case of difference-in-pay leaves, the following evaluation of the proposal is submitted by either the Department Professional Leave Committee or the Department Personnel Committee. The written Department evaluation should address each of the criteria cited in Section 672.2.7.b of the CSUN Sabbatical Leave Policy (appropriateness, benefits, practicability), plus any specific guidelines that have been established at the Department level, as permitted by Section 672.2.4 of the Sabbatical Leave Policy. (ATTACH ADDITIONAL PAGES IF MORE SPACE IS NEEDED)

The following evaluation is submitted by: _____

Signature

Name

Title

Outstanding

Meritorious

Not recommended

PROVIDE A COPY OF THIS SHEET AND THE WRITTEN EVALUATION TO THE APPLICANT NO LATER THAN OCTOBER 9, 2020.

FORWARD THE SABBATICAL LEAVE APPLICATION WITH A COPY OF THIS SHEET AND THE WRITTEN EVALUATION TO THE APPROPRIATE COLLEGE-LEVEL COMMITTEE NO LATER THAN OCTOBER 16, 2020; FORWARD THE DIFFERENCE-IN-PAY LEAVE APPLICATION WITH A COPY OF THIS SHEET AND THE WRITTEN EVALUATION TO THE APPROPRIATE DEAN NO LATER THAN OCTOBER 16, 2020.

COLLEGE COMMITTEE RECOMMENDATION

13. To assist the President, the following evaluation of the sabbatical leave proposal is submitted by either the College Professional Leave Committee or the College Personnel Committee. The College Committee shall provide a written statement of the reason for recommending or not recommending each proposal including a justification for recommending outstanding projects for funding irrespective of service. The written college evaluation should address each of the criteria cited in Section 672.2.7.b of the CSUN Sabbatical Leave Policy (appropriateness, benefits, practicability), plus any specific guidelines that have been established at the Department level, as permitted by Section 672.2.4 of the Sabbatical Leave Policy, and/or guidelines that have been established at the College level, as permitted by Section 672.2.9 of the Sabbatical Leave Policy. (ATTACH ADDITIONAL PAGES IF MORE SPACE IS NEEDED)

The following evaluation is submitted by: _____
Signature

Name Title

- Outstanding and recommended*
- Outstanding, but recommendation inadvisable**
- Meritorious and recommended*** (if applicable, please list years of sabbatical credit _____)
- Meritorious but recommendation inadvisable**
- Not recommended

***Note:** Section 672.2.6. of the Administrative Manual provides, “The College Personnel Committee shall not submit more sabbatical leave applications ranked as outstanding than the total number of sabbatical leaves allocated to that College under Section 672.2.1.”

****Note:** If the granting of the sabbatical is “inadvisable,” there is reason to believe (based upon the assessment of the Department Chair) that the faculty member’s absence would adversely affect the curricular offerings and/or operations of the Department.

*****Note:** If the number of sabbatical leave applications judged to be meritorious exceeds the remaining number of sabbatical leaves allocated to the College. Ranking of applications judged by the College committee to be meritorious should be in order of years of sabbatical credit (i.e., years of accrued service since the last sabbatical leave or years of credit towards sabbatical leave if no previous leave has been taken) (see Section 672.2.6.). This rank should be indicated in the space provided above.

PROVIDE A COPY OF THIS SHEET AND THE WRITTEN EVALUATION TO THE APPLICANT NO LATER THAN NOVEMBER 10, 2020.

FORWARD THE SABBATICAL LEAVE APPLICATION WITH A COPY OF THIS SHEET AND THE WRITTEN EVALUATION TO THE APPROPRIATE COLLEGE DEAN, NO LATER THAN NOVEMBER 17, 2020.

COLLEGE DEAN: STATEMENT OF IMPACT ON DEPARTMENT AND COLLEGE

14. I have reviewed the application for a sabbatical leave or difference-in-pay leave and offer the following recommendation:

- The leave, if granted, would not seriously disrupt the course offerings of the Department or adversely affect the quality of education offered the students.

OR

- Granting the leave is inadvisable because the leave would create the following potential problems: (explain)

Signature of College Dean

Date

FORWARD TO THE OFFICE OF FACULTY AFFAIRS to: faculty.affairs@csun.edu AND A COPY OF THIS SHEET TO APPLICANT, NO LATER THAN NOVEMBER 23, 2020.

DG:aa

n:sabb:2021:sabbaplform2021
7/29/2020