

California State University, Northridge  
Personnel Planning and Review Committee  
**2018-2019 Annual Report**

I. Membership

Wiegley, Jeff	Computer Science
Ebin, Vicki	Health Sciences
Russell, David	Finance, Financial Planning, & Insurance
Whiting, William	Kinesiology
RiVera Furumoto, Rosa	Chicana/o Studies
Lampert, Lynn	University Library
Schmidt-Levy, Judy	University Counseling
Murray, Sean	Biology
Stein, Mary-Pat	Biology (FP Designee)
Lee, Kenneth	Religious Studies
Garcia-Acevedo, Maria Rosa	Political Science
Krane, Lesley	Art
Moguel, David	Secondary Education
Lemus, Daisy	Executive Secretary
Grant, Sheila	Executive Secretary
Mackin, James	Executive Secretary

II. Meetings

**Fall 2018 Semester (7)**

September 5, 2018  
October 3, 2018  
October 17, 2018  
October 31, 2018  
November 14, 2018  
November 28, 2018  
December 12, 2018

**Spring 2019 Semester (11)**

January 23, 2019  
February 6, 2019  
February 20, 2019  
March 6, 2019  
March 13, 2019  
March 27, 2019  
April 3, 2019  
April 17, 2019  
April 24, 2019  
May 1, 2019  
May 8, 2019

III. Committee Actions

A. General Actions

a. PP&R Expectations of Chair

PP&R passed a motion providing the chair of PP&R the expectation to act and participate as any other member. This modifies expectations of chairs of large committees as established by Robert's Rules of Order, Newly Revised (Art. X. 58. Chairman or President). Thus clarifying expectations and restoring the ability of the person acting as chair to fully represent their constituents.

b. Retention, Tenure and Promotion Appeals

The committee considered two appeals of Retention, Tenure and Promotion recommendations and provided the required recommendation to the Provost and Vice President for Academic Affairs.

c. Approval of 2019-2020 Academic Year Calendars of Personnel Actions

The proposed calendars for 2019-2020 personnel actions were approved and presented to the Senate Executive Committee.

- d. Approval of Proposed PP&R Meeting Dates For 2019-2020 Academic Year
- e. Approved updates to Search and Screen Manuals.
- f. Approved FAQ document about PIFs and ePIFs.
- g. Approved Guidelines for Developing/Revising Department and College Personnel Policies.
- h. Approved personnel deadline extensions for: University Counseling Services, Africana Studies, Political Science, Family and Consumer Sciences, College of Humanities, Manufacturing Systems Engineering Management.
- i. Invalidated the initial Search and Screen Committee for Chair of Africana Studies due to failure to follow Section 600 procedure.

B. Approved/Staffed Search and Screen Committees

- Dean, College of Social and Behavioral Sciences
- Intercollegiate Athletics
- Interim Vice Provost
- Associate Dean, College of Health and Human Development
- Assistant Vice President of Student Success
- Provost and Vice President for Academic Affairs
- Director of Equity and Diversity
- Interim Director of Equity and Diversity
- Associate Dean of the Mike Curb College of Arts, Media, and Communication
- Associate Dean College of Social and Behavioral Sciences
- Interim Associate Dean of Tseng College position
- Dean of the College of Engineering and Computer Science

C. Recommendation of Candidates for Emeritus Status

**Emeriti List  
2018-2019 Academic Year**

<u>Name</u>	<u>Department</u>	<u>Rank</u>	<u>Service</u>
Aks, David	Music	Tenure-Track	1988-2018
Barkataki, Prasanta (Shan)	Computer Science	Tenure-Track	1981-2019
Barnes, G. Michael	Computer Science	Tenure-Track	1981-2019
Boronha, Maria Helena	Mathematics	Tenure-Track	1990-2019
Breen, Stephen	Mathematics	Tenure-Track	1987-2019
Burch, Carolyn	Secondary Education	Lecturer	1997-2019
Costantini, Anthony	MCLL	Tenure-Track	1988-2019
De Bose, Herman	Social Work	Tenure-Track	1994-2019
Dunlap, Jody	Educational Leadership and Policy Studies	Tenure-Track	2001-2019
Hashimoto, Ichiro	Electrical and Computer Engineering	Tenure-Track	1968-2019
Horne, David L.	Africana Studies	Tenure-Track	1997-2019
Kiani-Aslani, Rajabali	Accounting and Information Systems	Tenure-Track	1978-2019
Klein, Sharon	Linguistics	Tenure-Track	1986-2019
Krol, Robert	Economics	Tenure-Track	1983-2019

Lisagor, Terri	Family Consumer Sciences	Tenure-Track	2004-2019
Marks, Richard E.	Journalism	Tenure-Track	1992-2019
Sethuraman, Bharath (AI)	Mathematics	Tenure-Track	1991-2019
Shapiro, Ezra	Journalism	Lecturer	1993-2019
Svorny, Shirley	Economics	Tenure-Track	1978-2019
Vatai, Frank L.	History	Tenure-Track	1990-2019

D. Review of College and Department Personnel Procedures

**Personnel Procedures Review  
2018-2019 Academic Year**

<b><u>Department/College</u></b>	<b><u>Liaison</u></b>	<b><u>Decision</u></b>
Arts, Media and Communications College	Lynn Lampert	Approved
DNCBE College	Maria Garcia-Acevedo	Approved
Business Law	Maria Garcia-Acevedo	Approved
Central American Studies	Jeff Wiegley	Approved
Chicana/o Studies		Approved
College of Science and Mathematics		Approved
Counseling Services	Sean Murray	Approved
Criminology & Justice Studies	Rosa RiVera Furumoto	Approved
Deaf Studies	Judy Schmidt-Levy	Approved
Electrical and Computer Engineering	Jeff Wiegley	Withdrawn
English	Jeff Wiegley	Approved
Family Consumer Sciences	Rosa RiVera Furumoto	Approved
Geography and Environmental Studies		Approved
Management	Bill Whiting	Approved
Manufacturing Systems Engineering & Management	Jeff Wiegley	Approved
Marketing	Lynn Lampert	Approved
Modern & Classical Languages	Lesley Krane	Approved
Nursing	Vicki Ebin	Approved
Philosophy	Bill Whiting	Approved
Psychology	Sean Murray	Approved
Secondary Education	Vicki Ebin	Approved
Sociology	Mary-Pat Stein	Approved
Special Education	Kenneth Lee	Approved
Systems & Operations Management	David Moguel	Approved
Urban Studies & Planning	David Russell	Approved

E. Action Plan

Due to the committee's high workload in conjunction, the unusual number of search and screen positions that have occurred and the political issues that the campus has been dealing with for the past year there has been no updates to Section 600. Now that it is hopeful that the political issues have reach some level of resolution the committee should increase its activites in updating Section 600 and coordinating with the Faculty Senate to approve such changes in order to keep our policies current, accurate and effective.