

MDECOE FACULTY COUNCIL

Minutes

April 6, 2020

1-3PM

Attendees: Ivor Weiner (President), Joannie Busillo-Aguayo, Rachel Friedman-Narr, Shyrea Minton, Virginia Kennedy, Nathan Durdella, Sandra Chong, Jordan Eickman, Will Garrow, Shari Tarver-Behring (Dean)

- **Welcome and Approve Minutes from 03-02-2020**
 - Approved with changes and revisions.
 - <https://mycsun.box.com/s/nz2uxeddi87749k9fu71mj6x1v5ry04>
- **Bylaw Revisions:**
 - Discussion: Approval of By-Laws:
 - Faculty Council members agreed to continue reviewing and revising the by-laws in order to have this completed by the end of the spring 2020 semester and final approval in the fall. MDECOE Dean agreed that completing by-laws in spring 2020, with final approval in fall 2020 is consistent with the collaborative way that faculty in MDECOE function.
 - Discussion: Faculty Council President eligibility:
 - Committee discussed the results from COE department input on proposed changes to who is eligible to serve as President of the Faculty Council and the term limits. There was clarification of whether Chairs are management – Ivor confirmed that Chairs are not management, and therefore eligible.
 - The Dean and the majority of faculty from all departments approved the proposed change to the by-laws that department chairs are eligible to serve as Faculty Council President. Areas of concern that were expressed included the potential for favoritism, bias, and workload issues – however, department chairs have 3 units they have to fill anyway, so this would not increase workload substantially.
 - The Dean and majority of faculty from all departments approved the proposed change to the by-laws that Presidents serve one 2-year term, and a 3rd year without release time, to support the incoming President.
 - Discussion: Election of Faculty Council President for 2020-2022 term:
 - Given that faculty are not on campus, there was discussion and consideration to propose that the current President serve an additional term for continuity. Ivor stated that if there were no other nominees, he would be willing to serve in fall 2020, but that he did not want to serve a full year.
 - Discussion about having Ivor serving 1 more term for continuity. Ivor stated that he would be willing to serve for 1 semester (fall 2020), but did not want to serve a full
 - Council agreed to continue moving forward to complete the by-laws during the spring semester and hold the nomination and election of the Faculty Council President as per the procedures in the revised by-laws.

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- Discussion: Legitimacy of By-Laws:
 - The Council discussed oversight of the Faculty Council and if there is a need for approval from Faculty Affairs, PPR, Faculty Senate or CFA.
 - Discussed the potential need for an administrative body to help resolve potential conflicts that might arise in the future. The Dean expressed that for over 36 years, the MDECOE has been historically collaborative and responsive to the needs of faculty. Additionally, the faculty and Dean are committed to faculty governance, and that the faculty council represents the voice of the faculty.
- Discussion: Status of completion of the By-Laws revision:
 - The latest version (03-02-2020) of by-laws are in the BOX
 - <https://mycsun.box.com/s/dkp7fo5bm7lolo11lj8024xt1o4xecgq>
 - The Council discussed Sections 2.5.7.1 related to budget; Sections 2.7.3 related to strategic planning and goals, and Section 2.5.7.4 about assessment. The Council agreed that Virginia, Julie, and Sandra in collaboration with Ivor, will revise wording and bring back to next meeting on 04-20-2020.
- **ESAC Bylaw Revisions:**
 - Discussion: ESAC By-Laws needed a final review by the ESAC Committee. Joannie and Nathan will get final revisions and approval from ESAC and bring back to FC at next meeting (04-20-2020) for final vote.
 - <https://mycsun.box.com/s/ljtcw10l8vccmjt9q7rijb0pdnc5jptc>
- **Dean's Report:**
 - Discussion: Dean expressed that faculty in MDECOE have been “hero’s” for the accomplishments related to helping complete this semester as well as recruitment for the fall. There will be some challenges ahead due to COVID-19: Loss of revenue from campus services (~\$28 million to date); there could be budget cuts that range from 5% to 20% - colleges are preparing several models of a budget with 5%, 10%, and 20% cuts. University is expecting a shortfall of about \$75 million in 2020-2021 AY. The goal of the university is to preserve services for students, maintain enrollment, and keep everyone on campus working. CSUN has reserves and will receive money from the CARES grant.
 - There has been a pause in hiring; all 5-faculty recruited and hired in the COE are confirmed. Purchases in the college are on hold.
 - Ian is developing a website with Virtual Instructional Resources; there is free counseling through the Mitchell Family Counseling Center; It is important that faculty continue to do self-care
- **Adjourn (3pm) 2:51**
- **Next Meeting April 20, 2020 1-3pm**

Respectfully submitted,
Joannie Busillo-Aguayo