

Cal State Northridge
Office of Faculty Affairs

Eligibility for Sabbaticals based on Hire Year and Service Credit

FOR FACULTY WHO HAVE **NOT** HAD PRIOR SABBATICALS

Per Article 27 of the CBA: A full-time faculty unit employee shall be eligible for a sabbatical leave if they have served full-time for six (6) years at that campus in the preceding seven (7) year period prior to the leave and at least six (6) years after any previous sabbatical leave or difference in pay leave.

*Note: In addition, please refer to our
[Special Circumstances \(FERP, DIP, LWOP\) That May Affect Sabbatical Leave Document](#)*

If you were HIRED in Academic Year:	And you have # Years of Service Credit:	Then you are eligible to APPLY for sabbatical starting in Academic Year:	to TAKE a sabbatical in Academic Year:
2018-2019	0	2023-2024	2024-2025
2018-2019	1	2022-2023	2023-2024
2018-2019	2	2021-2022	2022-2023
2019-2020	0	2024-2025	2025-2026
2019-2020	1	2023-2024	2024-2025
2019-2020	2	2022-2023	2023-2024
2020-2021	0	2025-2026	2026-2027
2020-2021	1	2024-2025	2025-2026
2020-2021	2	2023-2024	2024-2025
2021-2022	0	2026-2027	2027-2028
2021-2022	1	2025-2026	2026-2027
2021-2022	2	2024-2025	2025-2026
2022-2023	0	2027-2028	2028-2029
2022-2023	1	2026-2027	2027-2028
2022-2023	2	2025-2026	2026-2027
2023-2024	0	2028-2029	2029-2030

If you were HIRED in Academic Year:	And you have # Years of Service Credit:	Then you are eligible to APPLY for sabbatical starting in Academic Year:	to TAKE a sabbatical in Academic Year:
2023-2024	1	2027-2028	2028-2029
2023-2024	2	2026-2027	2027-2028
2024-2025	0	2029-2030	2030-2031
2024-2025	1	2028-2029	2029-2030
2024-2025	2	2027-2028	2028-2029
2025-2026	0	2030-2031	2031-2032
2025-2026	1	2029-2030	2030-2031
2025-2026	2	2028-2029	2029-2030
2026-2027	0	2031-2032	2032-2033
2026-2027	1	2030-2031	2031-2032
2026-2027	2	2029-2030	2030-2031
2027-2028	0	2032-2033	2033-2034
2027-2028	1	2031-2032	2032-2033
2027-2028	2	2030-2031	2031-2032
2028-2029	0	2033-2034	2034-2035
2028-2029	1	2032-2033	2033-2034
2028-2029	2	2031-2032	2032-2033
2029-2030	0	2034-2035	2035-2036
2029-2030	1	2033-2034	2034-2035
2029-2030	2	2032-2033	2033-2034
2030-2031	0	2035-2036	2036-2037
2030-2031	1	2034-2035	2035-2036
2030-2031	2	2033-2034	2034-2035