CSUN CareerLink

Connect your Education to your Future

(https://www.csun.edu/careerlink/)

The CSUN Career Center (http://csun.edu/career) provides career counseling services for self-assessment, career exploration and job search. The EY Center for Careers also assists students and alumni with the self-assessment and career exploration process, and the EY Center for Careers provides additional tools and guidance for recruiting and job search for accounting, IS and CIT students/alumni.

The CSUN Career Center developed an integrated self-assessment and career exploration site called CareerLink - https://www.csun.edu/careerlink/ - below are the components of CareerLink.

CSUN Career Center CareerLink Resources:

Each section starts with a short video that introduces the resources available in that section.

- 1. <u>Self-knowledge</u> Identify your interests (activities you will enjoy doing in work), and apply what you learn to make meaningful decisions.
 - a. <u>Interest Profiler</u> assess your interest in 6 categories [R-I-A-S-E-C] Realistic, Investigative, Artistic, Social, Enterprising, Conventional each occupation comprises a combination of Interest categories.
 - Go to https://www.csun.edu/careerlink/
 - Click on Self-Knowledge; log in; then, select O*Net Interest Profiler to begin
 - Only 30 questions (evaluate your level of interest in performing work activities) - takes 12 to 15 minutes
 - ♣ Generates a scoring for each of 6 Interest categories that will map to career options (see next section)
 - To further explore career options using the Interest Profiler results:
 - ♣ Go to the O*NET website https://www.onetonline.org/
 - ♣ Under "Advanced Search", (under Browse by O*Net data) select Interests and click on the arrow
 - ♣ Select the Interest category with which you had the highest score with the Interest Profiler
 - ♣ Then, add the other two Interest categories above (for 2nd and 3rd), and click "Go"
 - ♣ You can now filter by Job Zone (4 = Bachelors degree; 5 = Advanced degree and/or Experience)
 - ♣ You can also change the order of the 3 highest Interest categories and generate new results
 - ♣ Click on an Occupation to learn more
 - b. <u>Strengths Application</u> 34 strengths are clustered in 4 domains [Strategic Thinking, Influencing, Executing, Relationship Building] we like to utilize our strengths to feel competent and confident
 - c. Career Counseling review of your self-assessments for exploring career options.
 - d. Decision Making Steps how to navigate the career exploration process
 - e. How Do I Choose a Major?
 - f. Using Assessment Tools in Your Career Decision Making (article)
- 2. Academic Programs Learn about your academic options
 - a. University Catalog (majors and courses)
 - b. What Can I Do With This Major?
 - c. Buzzfile search for employers by major, location and industry (free company database)
 - d. How Do I Choose a Major?

- e. Tutorial on How to Change Major or Minor
- f. Identify your Interests (Interest Profiler see above)
- g. CalState Pays (what are your potential earnings)
- h. Career Profiles (see below)
- i. LinkedIn (search for CSUN alumni) (use the LinkedIn Guide on the EY Center website)
- j. Academic Advising Resources
- k. Career Counseling at the CSUN Career Center
- I. GE Paths (General Education)
- m. Degree Planning Tools build a plan to complete your degree
- 3. <u>Career Profiles</u> Expand your knowledge of career options and the world of work with these valuable resources
 - a. What Can I Do With This Major? Connect your major with career fields and learn about employers and strategies to make you a marketable candidate
 - b. CandidCareer.com 11 videos with advice and perspectives from various professionals
 - c. ** Career Profile Videos thousands of short videos presented by professionals to learn about actual roles
 - https://www.candidcareer.com/channels.php?shared=csun&UID=1946)
 - d. "How to Make a Career Choice" and other articles and resources are available
 - e. Career Counseling at the CSUN Career Center (and at the EY Center)
- 4. <u>Handshake, Jobs, Internships and More</u> Discover jobs, internships, and other fulfilling opportunities to apply your knowledge and interests in the real world
 - a. Handshake http://csun.joinhandshake.com
 - b. Jobs and Real World Experience Database
 - c. LinkedIn (use the LinkedIn Guide on the EY Center website)
 - d. Buzzfile search for employers by major, location and industry (free company database)
 - e. Uniworld search for multi-national companies
 - f. GoinGlobal search for international opportunities
 - g. Research/Teaching/Volunteer Opportunities, Study Abroad, Internships/Fellowships, Job Shadowing
- 5. <u>Specialized Advice & Resources</u> (based on class level and community affiliations) Find career and academic resources specifically for you
- 6. <u>Job Search Preparation</u> review these resources and remember to use the EY Center for Careers resume templates, cover letter templates and interview preps
 - a. Matty's Closet one free professional outfit per semester
 - b. California's Compensation Law
 - c. Fraudulent Job Offers
- 7. Career Readiness and Planning Make decisions and build professional skills
 - a. Career Readiness Are You Career Ready?
 - b. Internship Abroad
 - c. LinkedIn Learning (formerly Lynda.com) online training (free) (https://www.csun.edu/it/linkedin-learning)
 - d. Skills articles and tools for: In-Demand Skills; Emotional Intelligence; Critical Thinking/Problem Solving; Oral/Written Communications; Teamwork/Collaboration; Digital Technology; Leadership; Professional/Work Ethic; Career Management; Global/Intercultural Fluency
- 8. <u>Graduate and Professional School</u> Research graduate programs, prepare for the application process, and learn about funding options

EY Center for Careers Career Exploration Resources

(http://csun.edu/acctis/ey-center)

- 1. Orientation Guide overview of the EY Center, recruiting process and various resources
- 2. <u>Career Success Roadmap and Planning Guide</u> step-by-step guide to the career exploration process, starting with "Who am I?", "What Do I Want?", and "What is Available in the Market Place?", and how to make longer term career decisions; includes questions to consider when comparing industries (public, private, consulting, government), employers and career options
- 3. <u>Career Values Self-Assessment</u> values are the motivators for why you work; we each have several core values that need to be met in a work situation to be satisfied over the long-term.
- 4. <u>Donald Super's Life Career Rainbow</u> what are the 8 life roles, various life stages, how do our roles change, and how do balance these roles throughout our career
- 5. <u>LinkedIn Guide</u> how to set up and improve your profile, build a quality network, and use LinkedIn to find CSUN alumni and other professionals in roles and employers of interest.
- 6. <u>Networking Guide and Coffee Chat Guide</u> understand the basics of networking and how to plan and execute a successful "coffee chat" with professionals.

The EY Center also provides a set of customized job search tools (resume, cover letter, job search, interview prep, etc.) for accounting, IS and CIT students and alumni.