

Didactic Program for Dietetics (DPD) Anti-Discrimination Policy

Didactic Program for Dietetics (DPD) at California State University, Northridge (CSUN) complies with applicable Federal and State laws. DPD program has policies and procedures in place to ensure fair, equitable and considerate treatment of prospective and enrolled students.

- All DPD students including current and prospective students are treated equally and equitably regardless of sex, race, color, religion, ancestry, national origin, ethnic group identification, age, mental disability, physical disability, medical condition, genetic information, marital status, gender, gender identity or sexual orientation.
- DPD program does not unlawfully:
 - Discriminate on the basis of sex, race, color, religion, ancestry, national origin, ethnic group identification, age, mental disability, physical disability, medical condition, genetic information, marital status, gender, gender identity or sexual orientation.
 - Exclude students or treat them differently because of sex, race, color, religion, ancestry, national origin, ethnic group identification, age, mental disability, physical disability, medical condition, genetic information, marital status, gender, gender identity or sexual orientation.

DPD Policy and Policy Statements against Discrimination and Retaliation

DPD program at CSUN is committed to maintaining a workplace and academic environment free from discrimination and harassment. In support of its Vision and Values and commitment to equality of opportunity, the DPD program at CSUN sets forth the following Policy Statements:

A. Anti-Discrimination and Anti-Harassment Statement

The University/DPD program prohibits discrimination and harassment on the basis of sex, race, color, religion, ancestry, national origin, ethnic group identification, age, mental disability, physical disability, medical condition, genetic information, marital status, gender, gender identity or sexual orientation, or any other status protected by law (hereafter each of these will be referred to as a “Protected Class”). Discrimination or harassment based on a Protected Class will not be tolerated, and is considered misconduct that will be subject to discipline.

B. Anti-Retaliation Statement

The University prohibits retaliation against any person who complains of or opposes perceived discrimination or harassment, including those who participate in any

investigation or complaint under this Policy or other proceeding involving a claim based on a Protected Class. Retaliation will not be tolerated, and is considered misconduct that will be subject to discipline.

Complaint and Investigation Procedures

CSUN Faculty, staff and students and all members of CSUN community are encouraged to report discrimination, harassment or retaliation. This includes members of the University community who feel that they have experienced behavior that violates the two DPD discrimination and retaliation policies.

Management, supervisory and Human Resources personnel who observe, receive, or learn of reports or concerns of discrimination, harassment, or retaliation which fall within this Policy must report those concerns or reports, upon making such observation or being informed of such a concern.

For purposes of these two DPD policies, compliance with this reporting obligation includes promptly (generally within 48 hours) reporting the concern to the Office of Equity and Diversity and cooperating with and providing requested information to the Office of Equity and Diversity. Management, supervisory and Human Resources personnel who fail to report and knowingly allow the continuation of behavior that constitutes discrimination, harassment, or retaliation under these two policies will be subject to discipline.

If you believe DPD program or any of the individuals associated with the DPD program including Department Chair, DPD Director or DPD faculty have failed to provide equitable and fair services to you or you have been discriminated against in another way on the basis of sex, race, color, religion, ancestry, national origin, ethnic group identification, age, mental disability, physical disability, medical condition, genetic information, marital status, gender, gender identity or sexual orientation, you can file a grievance with the Office of the Vice President for Student Affairs (OVPSA) at CSUN which is located in University Hall 310, or may call (818) 677-2391 or email to william.watkins@csun.edu.

Students are advised to read the DPD student handbook for detailed and step by step process of filing/reporting unfair and unequitable acts.