

Sample Syllabus Statements Regarding Disclosures of Alleged Violations of the CSU Nondiscrimination Policy* and Maintaining a Respectful Learning Environment

*Includes discrimination and harassment based on a protected status, Title IX violations of dating violence, domestic violence, sexual exploitation, sexual harassment, sexual misconduct, and stalking, prohibited consensual relationships, and retaliation

Sample 1: Simple

CSUN is committed to maintaining a safe and respectful learning environment and campus community. As such, all faculty and staff (with few exceptions) are classified as a “responsible employee.” In the event that you choose to write, speak or otherwise disclose about having experienced discrimination or harassment based on a protected status (including Title IX violations such as dating/domestic violence, sexual exploitation, sexual harassment, sexual misconduct, or stalking), and/or retaliation and specify that this violence occurred while you or the perpetrator were a CSUN student, federal and state laws, and CSU policy, require that I notify our campus Title IX Coordinator/DHR Administrator within the Office of Equity and Compliance (equityandcompliance@csun.edu).

Someone from the Office of Equity and Compliance will contact you to inform you of your rights and options and connect you with support resources, including possibilities for holding accountable the person who harmed you. Know that you will not be forced to share information and your level of involvement will be your choice.

If you do not want the Office of Equity and Compliance notified, instead of disclosing the experience to me, you can speak **confidentially*** with:

Campus Care Advocate
Klotz Student Health Center, Room 210
Phone: (818) 677-7492
Email: careadvocates@csun.edu

University Counseling Services
Bayramian Hall 520
Phone: (818) 677-2366, Option 1
Email: coun@csun.edu

**Note: If it is determined that an alleged perpetrator poses an imminent threat to the broader campus community or if person(s) under 18 years of age are involved, our Campus Care Advocate is required to notify our Department of Police Services.*

For more information regarding your university rights and options, please visit the Office of Equity and Compliance website at: <https://www.csun.edu/office-equity-and-compliance>. You can review the CSU Nondiscrimination Policy here: <https://calstate.policystat.com/policy/16328404/latest/>.

Pregnancy Addendum – To be added to statements

As a part of your rights under the CSU Nondiscrimination Policy and as CSUN’s commitment to compliance with Title IX and supporting the academic success of pregnant students and students with

pregnancy related conditions (pregnancy, childbirth, termination of pregnancy, lactation, and all related medical conditions or recovery), you can request reasonable, related modifications from the University. Please email CSUN's Title IX Coordinator/DHR Administrator, Jessica Galanos, in the Office of Equity and Compliance at equityandcompliance@csun.edu. The Office of Equity and Compliance will work with your professors and academic unit to provide reasonable modifications needed to be supportive of your education while pregnant or due to related medical conditions or recovery under Title IX. More information can be found at <https://calstate.policystat.com/policy/16328404/latest/>.

Sample 2: Including Discussion Topics of a Sensitive Nature

In this course, difficult and challenging topics (such as sexual assault, racism, ableism, or other types of identity-based oppression) may emerge either purposefully or inadvertently in readings, films, class discussions or other class materials. We recognize that such topics may be particularly upsetting for some individuals and we encourage all students to seek the support they need.

While making personal connections with the topics studied in any course can be a meaningful and important endeavor, please be aware of the following requirements regarding confidentiality and disclosures of incidents of discrimination or harassment based on a protected status (including Title IX violations such as dating/domestic violence, sexual exploitation, sexual harassment, sexual misconduct, or stalking), and/or retaliation.

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Students can report directly to CSUN's Acting Title IX Coordinator/Discrimination, Harassment, and Retaliation (DHR) Administrator:

Jessica Galanos
Valera Hall, Room 285
Phone: (818) 677-2077
Email: equityandcompliance@csun.edu

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Sample 3: Including Writing Topics

In this class you will select your own writing topics. Please keep the following in mind as you develop new topics throughout the course of the semester: consider all of your writing for this class as public. You are encouraged to write on topics that matter to you, and while this can elicit writing and reflection that may be deeply personal, you must always be prepared that you may be asked to share your work with others.

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