



FACULTY DEVELOPMENT

Faculty Moving Forward

Marcy De Veaux Associate Director, FacDev
Whitney Scott Director, FacDev

Department Chairs & Deans Retreat
Oct 2, 2023
2:00-2:50 pm

CSUN[®]

CALIFORNIA
STATE UNIVERSITY
NORTHRIDGE



Today's Goal

Share FacDev updates:

- New Faculty
- New Space
- Equity Minded Teaching

Receive Your Input



Year in Review

What are 3 things you want US to know?

Use the sticky notes to share what stands out to you.



THREE FACDEV GOALS



Scale Equity

EXPAND EQUITY-MINDED PROFESSIONAL DEVELOPMENT FOR FACULTY



Celebrate Faculty

RECOGNIZE FACULTY WHO ENGAGE WITH EQUITY MINDED TEACHING PRACTICES



Foster Belonging

PROVIDE A SPACE FOR FACULTY TO CONNECT, INNOVATE AND ENGAGE

FacDev Commons Space



EXPAND EQUITY-MINDED PROFESSIONAL DEVELOPMENT FOR FACULTY



RECOGNIZE FACULTY WHO ENGAGE WITH EQUITY MINDED TEACHING PRACTICES



PROVIDE A SPACE FOR FACULTY TO CONNECT, INNOVATE AND ENGAGE



FacDev Commons

UL 1, 3, 5

**Acknowledgements:
Provost Office
Academic Resources & Planning
Steelcase**

FacDev Commons

UL 5



FacDev Commons UL 1



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NEW FACULTY *FOUNDATIONS*

— *Building Blocks for Success* —

★ *YOU ARE HERE*



Tenure-Track Cohort Faculty 2023-2024



Program Reach

29

New faculty

ATTENDED

out of 30 tenure-track
faculty.



119

Guests or

PRESENTERS

from faculty, students,
leaders & staff.



36

Cross-divisional

COLLABORATIONS

from Academic Affairs,
Student Affairs, IT &
Admin/Finance



PROGRAM HIGHLIGHTS

New faculty reported these activities as their highlight of NFO:

Engaging with CSUN Students

Faculty Panels

Equity Minded Teaching

Campus Tours

Research & Grants Info

Department Chair Lunch

Wellbeing

Next week people will ask you about NFO; what will you share?

Fantastic opportunity to get to know CSUN, its missions, building community, and feeling more confident and excited to start in the fall.

It is essential

It was great and really helpful

Reinforced that I have found my career home!

It was a lot of information but it was also inspiring and wonderful

I see clearly now why I am here, what I bring to the table and how I can (respectfully) disrupt and bring meaningful change to CSUN.

Informative

Helpful, practical, and warm

Inspiring

It's was amazing!

It was the time of my life

So incredibly well put together

Intense :-)) It was a great way to start my journey at CSUN, a lot of useful information and the possibility of bonding with other faculty in my same situation.

It was long but definitely worth it

Full of resources, well-paced, a great experience.

I truly believe that I belong in the role of tenure track faculty

Super helpful and informative

By far the most welcoming experience I have ever had.

Important to ease their integration

Fantastic!

Amazing



NEW FACULTY *FOUNDATIONS*

— *Building Blocks for Success* —

★ *YOU ARE HERE*



New Faculty *Orientation*

A dynamic & essential welcoming event before your first semester



New Faculty *Handbook*

online resources for starting, working, and thriving at CSUN



New Faculty *Reconnection*

mid-year event to dive deeper into more nuanced topics



New Faculty *Academy*

yearlong certificate program of workshops and goal planning



New Faculty Academy

GOALS

- Recognize & use the **most critical information** to navigate your first years at CSUN effectively
- Distinguish the resources and campus efforts that promote **diversity, equity, and inclusion**
- Create authentic **connections and relationships** with students, faculty, staff, and essential campus partners
- Implement strategies that will increase your confidence and **wellbeing** as a CSUN faculty member
- Identify and affirm the **multiple identities** of our campus community



New Faculty Academy

SKILLS HIGHLIGHTS

1. **September** - Let's Get Started
2. **October** - Reading Circle pt. 1
3. **November** - Active Learning Teaching Strategies
4. **December** - Reading Circle pt. 2
5. **January** - New Faculty Reconnection
6. **February** - Navigating Struggles and Conflict
7. **March** - Equity and Student Success across CSUN
6. **April** - Preparing your First PIF
7. **May** - Graduation





NEW FACULTY
FOUNDATIONS
— Building Blocks for Success —



Certificate of Participation

THIS ACKNOWLEDGES THAT

Your Name Here

HAS SUCCESSFULLY COMPLETED
THE NEW FACULTY ACADEMY AND NEW FACULTY FOUNDATIONS PROGRAM
AT CALIFORNIA STATE UNIVERSITY, NORTHRIDGE

Whitney Scott
Director of Faculty Development

Marcela De Veaux
Associate Director of Faculty Development

Nayan G. Ramirez
New Faculty Foundations Fellow



**Acknowledging
New Faculty
Engagement**

FacDev Commons Space





Equity-Minded Teaching

Summary of Equity Minded PROGRAMS

- Institute for Transformative Teaching & Learning
- Get Up to Speed with Unconscious Bias
- Equity Minded Syllabus
- Equity Minded Grading
- Transparent Assignments
- ACUE
- New Faculty Foundations
- **Keynote...**

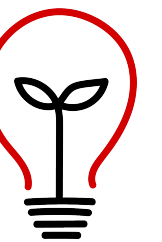




**Reception &
Showcase:**

**Dr. Isis Artze
Vega**

Thursday Oct 12,
10:00am





Keynote:

**Dr. Isis Artze
Vega**

Friday Oct 13, 10:00am



We want to know your thoughts!



Celebrate Faculty

RECOGNIZE FACULTY
WHO ENGAGE WITH
EQUITY MINDED
TEACHING PRACTICES

**How might CSUN
recognize your
faculty who have
made progress in
building their
equity-minded
teaching practices?**



Artificial Intelligence

Thursday
Oct 5
9:00am

Chair's Leadership Academy
Artificial Intelligence: Guidance
for the Age of AI

- Faculty Development
- Academic Technology
- Student Conduct & Ethical
Development, Student
Affairs



Any Questions?





THANK YOU!

We will stick around if anyone has any questions.

facdev@csun.edu