

FACULTY SENATE MEETING – Approved 10/27/05
Minutes of Meeting of September 29, 2005
Oviatt Library Presentation Room

Faculty President McIntyre called the meeting to order at 2:05 p.m.

The Recording Secretary called the roll. Senators not present were: Cecile Bendavid (excused), Joyce Burstein (excused), Lynne Cook (excused), Cynthia Desrochers (excused), Kiren Dosanjh (excused), Eric Edson (excused), Bob Huff (excused), Barbara Jordan (excused), Hermine Mahseredjian (excused), Deanne Murray (excused), Michael Reagan, Mike Rivas (excused), Jerald Schutte, Scott Shepard, Mia Truex, Jeff Zhang (excused)

The May 19, 2005 Faculty Senate Minutes were approved as corrected.

Welcome/Faculty Governance Overview – Ron McIntyre, Faculty President

Ron McIntyre welcomed the faculty to the new academic year and thanked them for their willingness to participate in faculty governance. He referred to a document called, “*Collegiality in the CSU System,*” which helps to explain our role in faculty governance. It recognizes that the governance of a university is unique and that the administration of the university is a joint venture between the administration and faculty. It states that faculty should have primary responsibility in decision making in three areas -- curricular decisions, academic policy and faculty affairs. The document is available for review on the Senate webpage – www.csun.edu/senate.

Announcements

- a. McIntyre introduced Heidi Wolfbauer, the new administrative analyst in the Faculty Senate Office.
- b. There will be a memorial service for Dr. Omar Zahir on Monday, October 3, 3:00 – 5:00 p.m. in the Northridge Center, USU.
- c. Professor Emeritus Dr. Elizabeth Brady passed away on August 25th. There will be a memorial service for her on Saturday, October 15 at the University Club. For further details, contact Jan Fish.
- d. The agenda and minutes will be distributed by e-mail. Those wishing to receive a hard copy or use an alternative e-mail address were asked to place their name on a sign-up list which was circulated to the Senators. Agendas and minutes will also be placed on the Senate webpage – www.csun.edu/senate.
- e. The Senate meetings will be taped for the sole purpose of preparing the minutes, and tapes will be erased when the minutes are approved. Only those preparing the minutes will be able to listen to the tape.

- f. There is a vacancy on the Educational Equity Committee. The Executive Committee will be meeting next week to appoint a representative. Please let Heidi Wolfbauer know if you, or colleagues, are interested in serving on this Committee.
- g. The next Executive Committee Meeting has been moved from October 13 to October 6 at 1:00 p.m.
- h. Senator Lynn Cook has accepted the Dean of Education position at CSU, Dominguez Hills. We will need to replace her on the CSU Academic Senate beginning Spring 2006. Before the end of this semester, the Senate will ask for nominations and then appoint someone to replace Senator Cook.
- i. McIntyre presented the new and improved Senate web page.
- j. The Faculty Retreat will be held at the Embassy Suites Mandalay Bay Resort on January 23 and 24, 2006. The theme is, "*Creating a Collegial Community: Survival, Support, Scholarship, Social Relationships and Success.*" The request for proposals was sent out and proposals are due on October 28.

Provost's Report – Jerry Luedders, Assistant Provost

Jerry Luedders reported the following:

Luedders agreed with McIntyre confirming the cooperative relationship that the Senate and academic affairs administration currently enjoy. Academic Affairs is eager to work with the Senate to ensure the optimum collective environment for teaching and learning.

Over the past several months, the University has addressed salary compression issues for newer faculty. It has set aside \$200,000 to augment salaries for those faculty that have been jumped over (salary-wise) by recent hires or to meet the salary offers of competitive institutions. We need to continue to address these issues but what we do depends on the budget and CFA discussions.

Other University actions that will help our newer faculty include initiatives for faculty/staff housing, \$200,000 for lab upgrades in the Sciences, renegotiating cost recovery on research and grants that will fold back into the Colleges and additional summer pay due to YRO instruction. One million dollars has been allocated by the President to hire new faculty for 2006-2007. This year (2005-2006) the money will be used for lab upgrades and smart classrooms. The salary range for new faculty hires was raised from \$57,000 to \$60,000.

Eighteen terrific new probationary hires started this Fall. We had 19 approved faculty searches in 2005-2006. We filled 16 out of those 19 open positions. We will be searching for 59 new faculty during 2005-2006.

Questions were raised with regard to the process for applying for market equity adjustments. Penny Jennings, Associate Vice President for Academic Affairs, said that all eligible faculty can apply for a market equity adjustment, as stated in the collective bargaining agreement. Luedders said that the Administration is working with the Deans to hire new faculty in at a salary rate that will hopefully prevent salary inequities later on.

We are at 25,140 FTES this Fall which is about 4 percent over our target. We have an enormous freshman class and a large transfer class. We expect to exceed our annual FTES target by about 3 percent.

Resolution on Appreciation for Concern by Administration

Senator Charles Macune read the following resolution:

Let the record show (1) that the Faculty Senate appreciates the concern exhibited in 2004/05 by the university administration for the financial distress of the University faculty, both junior and senior, and (2) the Faculty Senate specifically thanks the Provost and University for the sympathy and concern in principle for the faculty's financial plight and for the specific measures of relief either accomplished in 2004/05 or proposed in the future, and (3) the Faculty Senate urges the administration to continue its efforts relentlessly and creatively as standard operating procedures in the future in light of the continuing nature of the problem.

The Senate voted unanimously to **approve** the resolution.

President's Report – Claire Cavallaro, Chief of Staff

We are closely monitoring the fires and if the air quality becomes questionable we will take appropriate action to make sure the campus community is kept informed about any actions that must be taken.

One million dollars from the University reserve has been allocated for 11 new faculty positions in 2006-2007. This year the money will be used for smart classrooms and refreshing laboratories. In 2006-2007 the money will be used to pay the new faculty salaries.

The President has appointed a Blue Ribbon Commission on Intercollegiate Athletics. The Commission is charged with building on the successes of our earlier efforts in athletics and in developing a plan for the future. Vice President Mo Qayoumi is chairing the Commission. Dr. Cedric Dempsey, president emeritus of the NCAA, will serve as a consultant for the process. Meetings are open to the public and have faculty representation. Cavallaro was asked whether these meetings would be publicly announced and she said that she would speak with Dr. Qayoumi. More information on the Commission is available on the President's Office website. [All Commission meeting dates are now posted at www.csun.edu/~presofc/athleticscommission.html.]

Mr. Bob Moulton has been appointed as the new interim CIO. He will help implement and evaluate some of the recommendations given to us by the consultants this past summer. Provost Hellenbrand is chairing the Search Committee for a permanent CIO. The other members of the Committee are Brian Malec, Gloria Melara, Susan Curzon, and Bob Foldesi.

Chad Charton, the Associated Students President, announced that the University raised about \$85,000 to support the Hurricane Katrina victims. Associated Students endorsed the Katrina fund-raising initiative and provided \$33,000 in support (\$1.00 per fee-paying student).

CFA Report – Dave Ballard, CSUN Chapter President

Dave Ballard is the new CFA Chapter President. Two-thirds of his job is involved with representing the faculty with regard to bargaining, grievances and other issues. One-third of his activities involve the political aspects of CFA.

The faculty will receive a 3.5 percent GSI effective on or about December 1. Bargaining is still going on and they will be talking about workload and a number of other issues. Equity pay is an on-going issue and they are working with Faculty Affairs to get the word out to faculty on eligibility and process for applying for this money.

Ballard applauded the President's decision to set aside \$200,000 for equity increases but pointed out that it is still not enough. The CFA would like to see SSI's built into the budget so that we don't have to reduce a GSI to pay for an SSI. Ballard explained some of the other issues that are being reviewed and considered by CFA.

Statewide Academic Senate Report – Barbara Swerkes, CSU Academic Senator

Swerkes distributed her full report by e-mail. She briefly reported on some of the highlights of the September 16, 2006 Plenary of the Academic Senate CSU meeting. The major items included:

- 1) Trustee initiative focused on "facilitating graduation." Program review teams will come to the campus and assess how well we are doing in moving towards the goals.
- 2) Lower Division Transfer Project: 33 disciplines have completed the statewide package of 45 transferable units by major.
- 3) CSU has been authorized to offer the Ed.D. in leadership/administration.
- 4) There will be a System-wide Review of General Education.
- 5) Her report included the resolutions discussed and passed by the CSU Academic Senate and the first readings to be reviewed or voted on at their next meeting.

Senators are referred to the Academic Senate Website (www.calstate.edu/acadsen) for full text and background information for these and a number of additional items discussed during the September Plenary.

New Library Website – Antonio Calvo, Library

Antonio Calvo, Music and Media Librarian from the Oviatt Library, presented the Library's newly redesigned website. He said that the guiding principles in designing the pages were consistency and ease of use. The pages conform to Level AAA conformance which provides

high level accessibility for disabled users. Calvo walked the Senators through the various pages and links.

Bylaws Update

McIntyre explained that for the last two years the Senate Executive Committee (SEC) has been looking at the Bylaws and the Standing Orders. They are attempting to revise the documents to provide consistency without changing original intent. The SEC is considering making some changes on committee structure and on possibly placing term limit restrictions on faculty elected to the Senate or Senate Committees. Before suggesting any radical changes, the SEC would like to be fairly sure that there is faculty support. If the Senators favor the idea, then we will send forth a reasonable proposal.

Consequently, the question being brought forth for discussion today is: Do you think there should be term limits for Senators and/or Standing Committees? Discussion followed with comments for and against term limits. A questionnaire was distributed and the Senators were asked to complete the form, after the discussion concluded, and to leave it on the back table.

New Business

There was no new business.

The meeting was adjourned at 4:27 p.m.

Submitted by: Heidi Wolfbauer, Recording Secretary
Diane Schwartz, Secretary-Treasurer of the Faculty