

**Department:** Recreation and Tourism Management

**Effective Date of Appointment:** 2016 – 2017 AY  
(Subject to Budgetary Approval)

**Rank:** Assistant/Associate Professor

**Salary:** Dependent upon qualifications

**Qualifications:**

- Applicants must have a Doctorate in Hospitality Management, Tourism Management or related field at time of appointment. ABD's will be considered but must have completed the doctoral degree by the time of appointment.
- Evidence of effective college/university teaching is required.
- The ability to work effectively with a diverse student and faculty population is required.
- Evidence of professional experience in area of specialization is desirable.
- Evidence of successful grant and/or fund development and acquisition is desirable.
- Ability to develop and offer on-line courses or to utilize other instructional technologies is highly desirable.
- Evidence of on-going research activity and potential to secure external funding to support research and publication is desired.

At time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the Bureau of Citizenship and Immigration Services to work in the United States.

**Responsibilities:**

- Teach undergraduate and/or graduate courses in core areas in RTM, elective courses, and/or specialized courses in one or more of the following areas: hospitality management, tourism, entrepreneurial ventures, or event planning. Please review our web site for complete list of courses and degree requirements.
- Encourage the development of the 'whole student' as reflected in the RTM Student Learning Outcomes.
- Develop external and internal grants and funding consistent with priorities of the RTM department.
- Participate in departmental, college and university assessment process.
- Conduct publishable research and attempt to secure external funding to support research and scholarly activities.
- Faculty are also responsible for student advisement, building a pattern of scholarship and professional activities, and service to the department, college, university and community.
- The successful candidate may be required to teach on weekdays, evenings, weekends, and possibly online.

**Application Deadline:**

Screening of applications will begin September 25, 2015. Priority will be given to applicants who meet the screening deadline. However, the position will remain open until filled. Applicants should submit a letter of application, curriculum vitae, and three current letters of recommendation to the address below. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses and certificates.

**Inquiries and applications should be addressed to:**

Documents may be submitted electronically to: [alan.wright@csun.edu](mailto:alan.wright@csun.edu) or by mail to:

Department of Recreation and Tourism Management  
Dr. Al Wright, Department Chair  
California State University, Northridge  
18111 Nordhoff Street  
Northridge, CA 91330-8269

**RTM Department:** The Recreation and Tourism Management Department offers Bachelors and Master's degree programs in recreation, tourism and hospitality. Students pursue a diverse set of career opportunities based in common disciplines of program planning for recreation and leisure experiences and management of recreation/tourism/hospitality organizations.

### **The University:**

Serving more than 38,000 students each year, CSUN is one of the largest universities in the United States. CSUN ranks 10th in the country in awarding bachelor's degrees to underrepresented minority students, fifth nationally in awarding master's degrees to Hispanic students and enrolls the largest number of deaf and hard-of-hearing students of any U.S. state university. CSUN's 171 academic programs and engaged centers enjoy international recognition for excellence. CSUN currently partners with more than 100 institutions of higher education in 22 countries around the globe and attracts the largest international student population of any U.S. master's level institution. Situated on a 356-acre park-like setting in the heart of Los Angeles' San Fernando Valley, the campus features modern educational buildings and world-class LEED Gold-certified performing arts and recreational facilities recognized as among the best in the country. CSUN is a welcoming university that champions accessibility, academic excellence and student success.

CSUN is strongly committed to achieving excellence through teaching, scholarship, active learning and diversity. Our values include a respect for all people, building alliances with the community and the encouragement of innovation, experimentation and creativity. CSUN is designated as a Hispanic Serving Institution (HSI) and an Asian American, Native American, Pacific Islander Serving Institution (AANAPISI) and we value the diversity of all of our students and the campus community. CSUN actively encourages qualified candidates to apply who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented students.

As an Equal Opportunity/Affirmative Action employer, CSUN strives to create a community in which a diverse population can work, teach and learn in an atmosphere of civility and respect for the rights of each individual. We consider qualified applicants for employment without regard to race, color, religion, national origin, gender, gender identity/expression, sexual orientation, age, disability, genetic information, medical information, marital status, or veteran status. For more information about the University, check our website: <http://www.csun.edu/>.

### **General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line at <http://www.csun.edu/sites/default/files/clery-report.pdf>. Print copies are available in the library and by request from the Department of Police Services and the Office of Faculty Affairs.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Applicants who wish to request accommodations for a disability may contact the Office of Equity and Diversity, (818) 677-2077.